

DONIPHAN R-1 SCHOOLS

WHAT TO DO IF I EXPERIENCE OR WITNESS BULLYING AT SCHOOL

1. WHAT DOES BULLYING LOOK LIKE?

Repeated Over Time – Bullying happens to the same person over and over

Intentional – Bullying is NOT an accident, the intent is to cause harm or injury

Power Imbalance – Victims often have a hard time defending themselves

2. WHO CAN I GO TO FOR HELP IF I AM A VICTIM OF, OR WITNESS BULLYING AT SCHOOL?

Teacher

Counselor

Principal

3. HOW CAN I REPORT BULLYING IF I'M AFRAID?

Suggestion/Report Box – Victims or witnesses can report anonymously by using their schools Suggestion or Report Box.

Private Meeting – Victims or witnesses can speak privately to a Staff Member

4. WHAT HAPPENS AFTER I REPORT BULLYING?

If bullying is determined, there will be a PROMPT investigation using the following procedures:

- A. The Principal will SEPARATELY interview all parties involved
- B. The Principal will request written statements from all parties involved & document the incident
- C. The Principal will take appropriate disciplinary action if necessary
- D. The Principal will conduct a follow-up meeting with the victim and the accused
- E. The Principal will communicate with the parents that an incident has occurred