

**Doniphan Reorganized School District No. 1**  
**Brad Hagood, Superintendent**  
**401 Walnut Street**  
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**REGULAR MEETING**

**OPEN SESSION**

The Board of Education of the Doniphan R-1 School District met in a regular session Tuesday, March 16th, 2021 at 6:00 PM in the Board Room of the Administrative Office Building located at 401 Walnut Street.

**MEMBERS OF THE BOARD PRESENT:**

Keith Elliott, President  
Riley March, Treasurer  
Jane Stilwell, Vice President  
Steve Ivy  
Katie Friend - arrived at 6:23 AM  
Devin Kirby  
Steve Burke

**SCHOOL OFFICIALS PRESENT:**

Brad Hagood, Superintendent  
Angela Vaughn, Board Secretary  
Dustin Braschler, CRCC Director  
Mike Jones, High School Principal  
Barb Dowler, Special Ed. Director  
Jay Fish, Middle School Principal  
Ashley DeBerry, Curriculum Director  
Wesley Johnson, Elementary Principal  
Chera Dean, Federal Programs Director  
Glenda McEntire, Transportation Director  
Heather Willcut, Intermediate Principal  
Dana Griffin, DES, DIS & DMS Assistant Principal  
Randy Cates, DHS Assistant Principal

**STAFF MEMBERS PRESENT:**

Aimee Conover, Kelli Hastings, Shannon Hodo, Jeremy Stout

**GUESTS PRESENT:**

Jennifer Gentry, Lloyd Stoner - Pyramid Roofing

The meeting was called to order at 6:00 PM by President Elliott with the above listed present.

A motion was made by March, seconded by Ivy, to approve the agenda. Motion carried, 6-0.

A motion was made by Stilwell, seconded by Burke, to approve the Consent Agenda as printed. Motion carried, 6-0.

1. Minutes
2. Accounts Payable
3. Financial Summary
4. Substitute List
5. Part-Time/Early Graduation List

*Katie Friend Arrived at 6:23 AM*

A motion was made by Kirby, seconded by March, to seek bids for new roofs on the High School, High School Gym/Locker Room, Middle School, and the DES and DIS Specials Building. Motion carried 7-0.

Curriculum Director, Ashley DeBerry, presented 2020-2021 district student data to the Board.

A motion was made by Burke, seconded by Ivy, to approve the Board Meeting Dates for the 2021-2022 school year. Motion carried 7-0.

A motion was made by Ivy, seconded by Stilwell, to accept bid specifications for repaving the Middle School parking lot. Motion carried 7-0.

A motion was made by Kirby, seconded by Burke, to revise the District Mask Mandate/Covid Guidelines to remove extra curricular activities from the mask mandate. Motion carried 7-0.

A motion was made by Stilwell, seconded by Kirby, to approve the Health and Dental Insurance rates for 2021-2022. Motion carried 7-0.

A motion was made by Ivy, seconded by Friend, to approve the Salary Proposals for the 2021-2022 school year. Motion carried 7-0.

A motion was made by March, seconded by Friend, to approve the People's Community Bank Cash Management Services. Motion carried 7-0.

A motion was made by Kirby, seconded by Stilwell, to approve 2020-2021 Summer School. Motion carried 7-0.

A motion was made by Burke, seconded by Kirby, to accept the paper bid from Contract Paper for the 2021-2022 school year. Motion carried 7-0.

Mr. Hagood updated the board on the following: Elm Street parking lot, Parent/Teacher Conferences, and the energy audit.

Pursuant to RSMo 610.021-610.222, a motion was made by Burke, seconded by Stilwell, to recess the regular meeting and enter the Board in executive session to discuss and/or act on student, personnel, and legal issues. A roll call vote was taken and carried as follows:

Stilwell-yea Kirby-yea Ivy-yea Elliott-yea March-yea Burke-yea Friend-yea

### **EXECUTIVE SESSION**

Executive session was called to order by President Elliott with the above listed Board Members, Superintendent, and Board Secretary present.

A motion was made by Friend, seconded by Stilwell, to approve Debra Pearson, as Middle School Keyboarding Teacher, for the 2021-2022 school year.

A motion was made by Ivy, and seconded by March, to accept the following retirements/resignations:

Tammy Robinett, 4-8 Beta Club Sponsor, resigning effective at the end of the 2020-2021 school year.

Grace Brooks, 6th Grade Math Teacher and Middle School Student Council Sponsor, resigning effective at the end of the 2020-2021 school year.

Rebecca Gardner, Junior Class Sponsor, resigning effective at the end of the 2020-2021 school year.

Brittany Garner, 4th Grade Teacher, resigning effective at the end of the 2020-2021 school year.  
Tory McFadden, PE Teacher and High School Assistant Boys Basketball Coach, resigning effective at the end of the 2020-2021 school year.  
Georgia Morgan, DES/DIS Computer Teacher, resigning effective at the end of the 2020-2021 school year.  
Leann Mathis, 1st Grade Teacher, resigning effective at the end of the 2020-2021 school year.

A roll call vote was taken and carried as follows:

Stilwell-yea Kirby-yea Ivy-yea Elliott-yea March-yea Burke-yea Friend-yea

A motion was made by March, and seconded by Burke, to approve the following rehires and new hires:

Shannon Hodo, Maintenance Director for the 2021-2022 school year.  
Jason Shepard, Bus Driver, effective March 16, 2021.  
Ashley Qualls, First Grade Teacher, for the 2021-2022 school year.  
Andy Cheney, Full-Time Bus Driver, effective immediately.  
Matthew Pendergrass, Full-Time Bus Driver, effective immediately.  
Tanya Price, Junior Class Sponsor, for the 2021-2022 school year.  
Glen Cox, 8th Grade Science Teacher, for the 2021-2022 school year.  
Summer Sitze, DIS/DMS Beta Sponsor, for the 2021-2022 school year.  
Christine Spradling, Recovery Room Instructional Aide, for the 2021-2022 school year.

A roll call vote was taken and carried as follows:

Stilwell-yea Kirby-nay Ivy-yea Elliott-yea March-yea Burke-yea Friend-abstained

Mr. Hagood updated the Board on the following internal transfers:

Nichole Keck, transfer from Special Ed Teacher to Kindergarten Teacher, for the 2021-2022 school year.  
Sarah Cain, transfer from Middle School Administrative Assistant to Administrative Assistant to the Superintendent, effective July 1, 2021.  
Whitney Ross, transfer from Kindergarten Teacher to 2nd Grade Teacher, for the 2021-2022 school year.  
Jeannie Tackett, transfer from Special Education Teacher to 4th Grade Teacher, for the 2021-2022 school year.

A motion was made by March, seconded by Burke, to approve tenure for the following Probationary Teachers for the 2021-2022 school year:

Jonathan Brannum - High School English  
Makayla Cates - Kindergarten  
Richard Donnell - CRCC Multimedia  
Craig Wesley Johnson - Elementary Principal  
Laura Keown - 5th Grade Reading  
Meesha Lewis - Middle School Special Education  
Colette Plumb - Pre-K Teacher

A roll call vote was taken and carried as follows:

Stilwell-yea Kirby-yea Ivy-yea Elliott-yea March-yea Burke-yea Friend-yea

A motion was made by Burke, seconded by Ivy, to rehire the Probationary Teachers as listed for the 2021-2022 school year. (*March abstained from March, Friend abstained from Swafford*)

A roll call vote was taken and carried as follows:

Stilwell-yea Kirby-yea Ivy-yea Elliott-yea March-yea Burke-yea Friend-yea

A motion was made by Stilwell, seconded by Friend, to approve athletic and extra duty contracts for the Fall and Winter sports for the 2021-2022 school year. (Spring sports were tabled until after Spring season) *(Burke abstained from Burke)*

A roll call vote was taken and carried as follows:

Stilwell-yea Kirby-yea Ivy-yea Elliott-yea March-yea Burke-yea Friend-yea

A motion was made by Burke, seconded by Stilwell, to approve the club sponsor and extended duty contracts for the 2021-2022 school year. *(Kirby abstained from Kirby, Friend abstained from Hodo, Griffin, and Swafford, Burke abstained from Pennington)*

A roll call vote was taken and carried as follows:

Stilwell-yea Kirby-yea Ivy-yea Elliott-yea March-yea Burke-yea Friend-yea

A motion was made by March, seconded by Friend, to adjourn the meeting at 9:50 PM.

The Board will meet for their next regular and reorganizational meeting April 20, 2021 at 6:00 PM.

Attested by:

Keith Elliott, President

Angela Vaughn, Board Secretary

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